



# Cass County Board of Commissioners

## COMMITTEE OF THE WHOLE

### CASS COUNTY BOARD OF COMMISSIONERS

Kincheloe Room

120 North Broadway, Cassopolis

August 1, 2017

9:00 A.M.

AMENDED 7/31/17

*District 1  
Commissioner  
Terry Ausra*

*District 2  
Commissioner  
Annie File*

*District 3  
Commissioner  
Dwight Dyes*

*District 4  
Commissioner  
Roseann Marchetti*

*District 5  
Commissioner  
Robert Ziliak*

*District 6  
Commissioner  
Michael Grice*

*District 7  
Commissioner  
E. Clark Cobb*

*County Administrator  
Karen L. Folks*

I. **Call to Order** - *Commissioner Dyes*

II. **Roll Call**

III. **Additions/Deletions to the Agenda**

IV. **Approval of the Agenda**

V. **Proposed Consent Agenda**

**A. Financial**

1. M-107-17 - Motion to approve Claims dated July 21, 2017

2. M-108-17 Amended - Motion to approve the creation of a New Defined Benefit division - *Administrator, Karen Folks*

3. M-109-17 - Motion to approve payment of the FY2018 MAC Dues - *Administrator, Karen Folks*

4. M-110-17 - Discussion/Motion - to appoint MERS conference delegates - *Administrator, Karen Folks*

5. M-111-17 - Motion to approve contract with Yeo and Yeo - Auditing contract - *Finance Director, Angie Steinman*

6. M-112-17 - Motion to approve payment of invoice - Barron Lake Water Project - *Drain Commissioner, Bruce Campbell*

7. M-113-17 - Motion to approve payment of invoice - MAPINFO annual renewal - *Information Systems Director, Kerry Collins*

8. Discussion/Motion - M-114-17 - Motion to approve budget amendment - MSU - District Coordinator, Julie Pioch

9. M-115-17 - Motion to adopt the FY2017-2018 Child Care Budget - Judge Dobrich

**B. Business**

1. Discussion - sending out RFP for Strategic Planning  
*Administrator, Karen Folks*

2. Approval of the July 6, 2017 meeting minutes

**C. Board of Commissioners**

1. Discussion - County recognition pins

2. Discussion - MAC Conference

3. A motion to move proposed consent agenda items A1, A2, A3, A4, A5, A6, A7, A8, A9 and business item B2 on to the consent agenda for the BOC meeting of August 3, 2017

VI. Old Business

VII. New Business

VIII. Public Comment

IX. Closed Session

X. Adjournment

Several years ago the Animal Control Union Employees were under the CCIEA Union but did not belong to MERS. They petitioned to leave the CCIEA and become a member of the POAM Union. When this was done, the Animal Control Union Employees had to be placed in a MERS division or have a division created for them. It was decided at that time to include the Animal Control Union Employees in the MERS General **Non Union** Division because the benefit was the same and the employee contribution was the same. However this structure can cause unintended impact on the non-union division.

A good example is found in the recent negotiations with Animal Control, where the employee MERS contribution rate was changed and is now different from the Non Union Employee but has the potential effect of automatically changing the non-union employees contribution rate. Because of this negotiated change with Animal Control, these Employees can no longer remain in the MERS **Non Union** Division and a New MERS Division needs to be established.

This motion does not change anything for Animal Control. It simply is establishing a separate MERS Division for the Animal Control Union Employees with the benefit as specified in their Collective Bargaining Agreement most recently negotiated and adopted on February 2, 2017. Likewise, this motion does not change anything for the Non Union Employees.

AMENDED  
M-108-17

A motion to establish a separate MERS Division for the Animal Control Union Employees.